



UPDATE

August 13, 2014

SAN BERNARDINO TEACHERS ASSOCIATION

*1997 East Marshall Blvd., San Bernardino, CA 92404
(909) 881-6755 * fax (909) 881-6752*

Robert V. Rodriguez, SBTA-President

UNION CODE OF CONDUCT

I will not criticize any union colleague except to the individual directly.

If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.

I will not participate in any conversations with administration that criticize, or negatively speculate about any union colleague.

I will settle my difference with colleagues within my union.

I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of my union.



SBTA MEMBERSHIP DUES STRUCTURE

2014-2015

Twelve (12) Months Deduction

Part I - NEA Category (+) Part II - CTA & SBTA Salary Strand = Monthly Deduction

Part I - NEA Category

(+)

Part II - CTA & SBTA Annual Salary Strand

NEA - CATEGORY 1 \$183.00 (+)

For those faculty whose teaching assignment is more than 60% of a normal assignment, except for faculty employed as pre-school, head start, child care, adult education, and substitute teachers whose salaries are less than the minimum teacher salary for the district in which they are employed.

NEA - CATEGORY 2A \$103.00 (+)

For those faculty whose teaching assignment is greater than 1/3 but not more than 50% of a normal assignment.

NEA - CATEGORY 2B \$183.00 (+)

For those faculty whose teaching assignment is greater than 50% but not more than 60% of a normal assignment, or faculty employed as pre-school, head start, child care, adult education, and substitute teachers whose salary in the district in which they are employed is less than the minimum salary paid regular teachers in such district.

NEA - CATEGORY 3A \$63.25 (+)

For those faculty or substitutes whose teaching assignment is 25% or less than a normal assignment, including faculty on unpaid leave.

NEA - CATEGORY 3B \$103.00 (+)

For those faculty whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment.

NEA - CATEGORY 4 \$63.25 (+)

For those adult education and community college employees employed only on a part-time/hourly basis.

CTA + SBTA - CATEGORY 1 \$856.00

From \$41,000 to Over
CTA Dues \$ 641.00
SBTA Dues \$ 215.00

CTA + SBTA - CATEGORY 2 \$688.80

From \$32,800 to 40,999
CTA Dues \$ 516.80
SBTA Dues \$ 172.00

CTA + SBTA - CATEGORY 3 \$521.60

From \$24,600 to \$32,799
CTA Dues \$ 392.60
SBTA Dues \$ 129.00

CTA + SBTA - CATEGORY 4 \$229.00

From \$10,250 to \$24,599
CTA Dues \$ 175.25
SBTA Dues \$ 53.75

CTA + SBTA - CATEGORY 5 \$103.60

From \$ - to \$10,249
CTA Dues \$ 82.10
SBTA Dues \$ 21.50