



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404
(909) 881-6755 * fax (909) 881-6752

Robert V. Rodriguez, SBTA-President

January 14, 2015

2014 Income Tax Deduction - The amount of union dues deducted for Category 1 certificated employees for the 2014 calendar year is \$1029.35. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment and whose annual salary is greater than \$41,000. This would be true for 95% of SBTA bargaining unit members.

Retirement - If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits. Intents to retire should be submitted to Human Resources in writing. If you miss the 90 day timeframe, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

Secondary Class Size (Middle School and High School) - Article XV-CLASS SIZE sections 2A and 2B, states that within twenty (20) days of the second semester all secondary class size shall be balanced at the class size maximums set in the contract. Reps can begin filing grievances on the 21 day of the second semester for any secondary classes that are over the class size limits! Most of our High Schools have moved from a 6 period day (200 students) to a 7 period day (240 students). SBTA needs secondary class size data to monitor class size overages!!!

SBTA General Election - The SBTA general election will be held February 20-March 6, 2015. All site-based members will have the opportunity to vote at their sites. Some Special Services members will receive a mail ballot. The election includes candidates for SBTA Officers (President, Vice President, Secretary and Treasurer), CTA State Council and the NEA Representative Assembly Local Delegates. All candidacy forms for SBTA positions are due on January 30, 2015 at the SBTA Office by 5pm!!! Members can also run for the NEA Representative Assembly as a State Delegate. The applications can be found in the latest issue of the California Educator Magazine.



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Elementary Math Adoption Results

Total Ballots Received	1025	
Illegal Ballots	0	
Legal Ballots	1025	
Needed to Recommend	514	
Houghton Mifflin GO Math	469	46%
Pearson Envision	556	54% RECOMMENDED

Middle School Math Adoption Results

Total Ballots Received	178	
Illegal Ballots	0	
Legal Ballots	178	
Needed to Recommend	90	
McGraw Hill	46	26%
Pearson	132	74% RECOMMENDED

High School Math Adoption Results

Total Ballots Received	102	
Illegal Ballots	0	
Legal Ballots	102	
Needed to Recommend	52	
CPM	31	30%
Pearson	71	70% RECOMMENDED

Rodriguez SBTA
March SBTA
Kari Freeman SBUSD

High School ADVANCED Math Adoption Results

Trigonometry

Total Ballots Received	19	
Illegal Ballots	0	
Legal Ballots	19	
Needed to Recommend	11	
Pearson Pre-Calculus	13	68% RECOMMENDED
CPM	6	32%