



# UPDATE

## SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404

(909) 881-6755 \* fax (909) 881-6752

Robert V. Rodriguez, SBTA-President

TO: ALL MEMBERS  
FROM: PEG TRACEY and JUSTIN ARNOLD, CTA Staff  
DATE: January 21, 2015  
RE: GOVERNOR'S 2015-2016 BUDGET PROPOSAL

On January 9, 2015, Governor Gerry Brown introduced his budget proposal for the fiscal year 2015-2016. While the refined details of the budget and their effects on SBCUSD still need to be assessed, below are the key elements of importance to public schools. Be aware that between now and June 30, 2015, there could be many changes to the proposed budget allocations, but for now, here is what we believe to be the effects on public schools.

1. Local Control Funding Formula (LCFF) is the Governor's funding plan for schools with an anticipated steady increase each year of per pupil funding with a target for 2019-2020. For 2015-2016, the budget proposal increases per pupil funding by approximately \$674.50 per ADA (Average Daily Attendance).
2. Additional money is proposed in a one-time discretionary funding for school districts, charter schools, and county offices to further investments in Common Core implementation. These funds are also expected to support implementation of the newly adopted English Language Development standards and the Next Generation Science standards.
3. Additional money is proposed in one-time funding to support additional investments in internet connectivity and technology infrastructure. "*Infrastructure*" is the term used to describe server, wiring and support systems for technology, and is **not** used to describe computers, laptops or hand held devices.
4. A Cost of Living (COLA) increase of 1.58% for those categorical programs that remain outside the LCFF funding formula. These programs include Special Education, Child Nutrition, American Indian Education Centers, and the American Indian Early Childhood Education Program. Any COLA increases for districts are within the LCFF formula.
5. A statewide increase proposed to reflect a projected increase in Special Education ADA statewide.
6. Adult Education will continue to receive funding equal to their current year level of funding, while the effects of AB 86 continue to be worked out through the formation of a consortium allocation committee.
7. Career Technical Education (CTE) is proposed to gain one-time funding for each of the next three years to support a transitional incentive grant program. This proposal requires a dollar-for-dollar match from the district to participate, with priority being given to those local districts who partner with other local educational agencies to offer regional programs. Demonstrated positive results are a requirement to maintain eligibility.

Most important to remember is the reality of the legislative process over the next few months. Stay tuned to SBTA for more refined information as it becomes available.



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TO: ALL MEMBERS  
FROM: PEG TRACEY  
DATE: January 21, 2015  
RE: DONATING SICK LEAVE

SBTA has recently received inquiries from SBTA Site Representatives about if members can contribute sick days to colleagues, including Classified Employees at their schools, who are grappling with serious illnesses. Below are the procedures that are to be followed in answer to these inquiries.

Section 17 in Article XX - LEAVES, of the SBTA-SBCUSD Collective Bargaining Agreement addresses Catastrophic Leave and is the only provision in our contract that permits donating sick leave. The SBTA contract clearly establishes that the SBTA members donate to other SBTA members.

The following conditions and steps should help our Representatives address this subject:

1. The SBTA member must be suffering from a catastrophic illness or injury that is not work related.
2. The member must have exhausted all paid benefits (sick, personal, and extended leave) or be extremely close to doing so.
3. The member who must continue to be absent because of the catastrophic illness or injury needs to contact Employee Relations in the District Office and request the Catastrophic Leave.
4. The unit member who needs the support of Catastrophic Leave must be prepared to provide the District with proof of the seriousness of the illness or injury which is causing the request.
5. Employee Relations will send out a request for individuals willing to donate sick days to the SBTA member with the catastrophic illness or injury.
6. SBTA members can donate up to three (3) days and the total duration of the catastrophic leave cannot exceed a maximum of thirty (30) consecutive workdays.

While SBTA understands that faculty might be interested in assisting Classified Employees at their particular site, the Classified School Employees Association has a similar provision in their Collective Bargaining Agreement. Not unlike SBTA, CSEA's contract language provides for CSEA members donating to CSEA unit members.