



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

1997 East Marshall Blvd., San Bernardino, CA 92404

(909) 881-6755 * fax (909) 881-6752

Robert V. Rodriguez, SBTA-President

May 18, 2015

Contract Ratification Vote!!!

On May 15, 2015 SBTA Members voted to ratify the Tentative Agreement. Members will receive 5% retro-active to July 01, 2014. Members will receive the retroactive pay this July 2015. The additional 2% will be reflected on the August 1, 2015 paycheck for a total of 7% increase. Members will be required to be on campus for 15 additional minutes. This is an increase to the workday and not the student day. Students at all levels (Elementary, Middle and High) will continue to arrive and leave school on the current Bell Schedule. We will continue to use the current evaluation system for the 2015-16 school year.

Health Benefits Open Enrollment

Reminder- Health Benefits open enrollment is currently taking place and will continue until June 5, 2015. Read the packet carefully and make sure to bring all your documents!!!

2014-2015 Minimum Days at the end of the school year

May 22, 26, 27, 28 are Minimum Days!!! The release time for classroom teachers (including Counselors and RSP teachers) are as follows: Elementary 1:15pm, Middle 12:15pm, High 12:50pm (High School Exam Days 12:30pm). May 29th is a full teacher workday. You are required to be at work at your normal report and end times. It is a teacher workday for you to be working in your classroom.

2015-2016 Workdays

SBTA Members return to work on July 30-31, 2015 for the new school year! It has been a past practice that your site admin can use part of the 1st day for an opening staff meeting (this should not be longer than ½ of the day). Monday, August 03, 2015 is the first day of the new school year with students! This will be a full day of instruction. The first Modified Monday will begin on Monday, August 10, 2015.

Leadership Effectiveness Surveys

Please complete the Leadership Effectiveness Survey (LES) on your site/department administrators. The District has extended the window until May 25, 2015 to complete the survey. There will be a second Leadership Effectiveness Survey (LES) regarding non-school site administrators which will be conducted June 1-15, 2015.

SBTA Summer Office Hours

The SBTA Office will be open during the summer Monday through Friday from 8 am to 5pm. We will be closed on July 2 at 1pm and July 3, for "4th of July" observance. In addition, there will be some construction/office maintenance going on in the building during the month of June.

SBTA Office	Phone Number	909-881-6755
Robert V. Rodriguez	SBTA PRESIDENT	robertsbta@gmail.com
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San Bernardino Teachers Association

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Tentative Agreement Ratification Ballot

SBTA Membership **has ratified** the Tentative Agreement.

Yes	1900*	84.9%
No	338	15.1%

Total Ballots Cast 2448

Illegal Ballots 196

Blank Ballots 14

Legal Ballots 2238

Majority needed to win 1120

(2,448 out of 2,818 members voted in this election, for a total of 86.9% of the membership.)

Rodriguez Chair
A. Merch
Gus Sh

K. Bullock
M. ...
D. ...