



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

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2018 Income Tax Deduction

The amount of union dues deducted for Category 1 certificated employees for the 2018 calendar year is \$1123. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment. If you are a part-time employee working less than 60% of the school year, you will need to call the SBTA office for your dues deduction.

Due to the change in the Federal Income Tax law for 2018, miscellaneous expenses related to your job, which included union dues, can no longer be considered as part of itemized deductions on your federal tax return. However, you can still deduct union dues on your CA state income tax return.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intents to retire should be submitted to Human Resources in writing. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

Secondary Class Size (Middle and High School)

Article XV-Class Size sections 2A and 2B, states that within twenty (20) days of the second semester all secondary class sizes shall be balances at the class size maximums set in the contract. Reps can begin filing grievances on the 21st day of the second semester for any secondary classes that are over the class size limits! SBTA needs class size data to monitor class size overages.

SBTA General Election

The SBTA general election will be held February 25 – March 8, 2019. All site-based members will have the opportunity to vote at their sites. Some Special Services members will receive a mail ballot. The election includes candidates for SBTA Officers including, President, Vice President, Secretary and Treasurer, CTA State Council and NEA Representative Assembly Local Delegates. All candidacy forms for SBTA positions are due on February 1, 2019 at the SBTA office by 5pm!