

**MEMORANDUM OF UNDERSTANDING  
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
AND SAN BERNARDINO TEACHERS ASSOCIATION  
KINDERGARTEN WORKLOAD  
June 2, 2015**

This Memorandum of Understanding is made and entered into this 2nd day of June 2015, between the SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the SAN BERNARDINO TEACHERS ASSOCIATION, CTA/NEA (hereinafter referred to as "Association").


IT IS HEREBY AGREED as follows:

1. Single session Kindergarten teachers shall be available for assistance or assignment in the instructional program when not involved in the kindergarten program.
2. Single session Kindergarten teachers may be assigned for no more than ninety (90) minutes per day, to provide assistance with the following ordered priorities:
  - a) Other Kindergarten teachers on campus
  - b) Other lower grade students (grades 1-3)
  - c) Learning Center or other instructional interventions
  - d) Support for upper grade students (grade 4-6)
3. The remainder of the non-instructional time will be spent by each unit member on professional activities including, but not limited to, conferring with kindergarten pupils, parents, staff and administrators, kindergarten grade-level meetings, planning and preparation.
4. On scheduled District minimum days afternoon half-day kindergarten teachers shall have their hours adjusted to arrive twenty (20) minutes before the student report time and to remain at their work site fifteen (15) minutes following the end of the instructional day.

This Memorandum of Understanding shall be effective upon ratification through June 30, 2016.

Dated this 2nd day of June 2015, at San Bernardino, California

**SAN BERNARDINO  
CITY UNIFIED SCHOOL DISTRICT**




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**Perry Wiseman**  
Assistant Superintendent  
Certificated Human Resources


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**Sandra Rodriguez**  
Director  
Employee Relations



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**Gordon Amerson**  
Director  
Certificated Human Resources

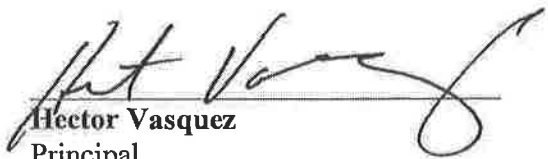


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**Toni Woods**  
Principal  
Anton Elementary School

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**Natalie Raymundo**  
Principal  
Richardson Middle School



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**Hector Vasquez**  
Principal  
Pacific High School



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**Amy**

**SAN BERNARDINO  
TEACHERS ASSOCIATION**




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**Michael Peterson**  
SBTA Negotiations Chair



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**Justin Arnold**  
Regional UniServ Staff  
CTA

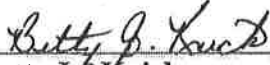


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**Peg Tracey**  
Regional UniServ Staff  
CTA

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**Jorge DeLatorre**  
SBTA




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**Betty Jo Knick**  
SBTA



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**Sandy Owens**  
SBTA



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**Patty Taylor**  
SBTA