

MEMORANDUM OF UNDERSTANDING
San Bernardino City Unified School District and
San Bernardino Teachers Association
June 2, 2015
Transitional Kindergarten

This Memorandum of Understanding is made and entered into this 2nd day of June 2015, between the San Bernardino City Unified School District (herein after referred to as "District") and the San Bernardino Teachers Association (hereinafter referred to as "Association").

WHEREAS, the State has taken action to create a "Transitional Kindergarten" program, and

WHEREAS, certain elements of the transition to the "Transitional Kindergarten" program have potential impact on SBTA unit members,

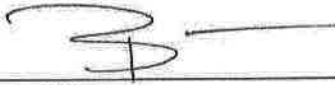
THEREFORE BE IT RESOLVED that "Transitional Kindergarten" program will continue to be implemented with the following considerations:

1. Teachers assigned to the Transitional Kindergarten (TK) program will be SBTA unit members and fall under the "Classroom Teacher" element of Article 1 – Recognition of the Collective Bargaining Agreement (CBA). As such, all provisions within the current CBA will apply to teachers in this program.
2. Base Salary for Transitional Kindergarten teachers will be based on Appendix A of the Collective Bargaining Agreement and will be governed by Appendix B.
3. Pay for extra duty (i.e. tutoring, professional development, etc.) assignments will be prescribed by Article XI – Wages, Section 7.
4. Work hours for Transitional Kindergarten teachers will be equivalent to those of other Half-Day Kindergarten teachers. Instructional minutes will be equivalent to those of the regular kindergarten (not full day) program.
5. Class size for Transitional Kindergarten classes shall be twenty (20) to one (1).
6. Single session Transitional Kindergarten teachers may be assigned for no more than ninety (90) minutes per day, to provide assistance with the following ordered priorities:
 - a. Other Transitional Kindergarten teachers on campus
 - b. Other lower grade students (grades K-3)
 - c. Learning Center or other instructional interventions
 - d. Support for upper grade students (grade 4-6)
7. Transitional Kindergarten teachers will be evaluated by the adopted evaluation procedures set forth in the Collective Bargaining Agreement for classroom teachers.
8. All other elements of Article XIX – Transfers, Section 3 – Voluntary Transfers and district transfers procedures shall apply. If more classrooms are opened after the transfer window closes and/or during the school year, SBTA members shall be afforded the right to submit a Transfer request for the open TK position.

9. SBTA unit members teaching TK shall have the rights all Kindergarten teachers have as established in the Kindergarten MOU and the Collective Bargaining Agreement.

This MOU will be effective July 1, 2015 and will expire on June 30, 2016.

**SAN BERNARDINO
CITY UNIFIED SCHOOL DISTRICT**



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Assistant Superintendent
Certificated Human Resources

Sandra Rodriguez
Director
Employee Relations

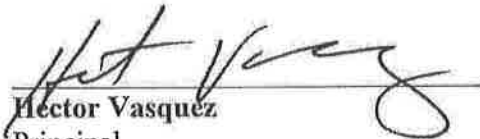


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Natalie Raymundo
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**SAN BERNARDINO
TEACHERS ASSOCIATION**



Michael Peterson
SBTA Negotiations Chair

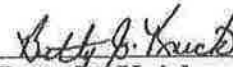


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