

**Appendix "A"**  
**San Bernardino City USD**  
**Daily Rate for Certificated Personnel**

**Effective 7/1/20 (2% Increase)**

<b>S T E P</b>	<b>XX Bachelors (B.A)</b>	<b>A B.A and Credential</b>	<b>B B.A. + 30 or M.A</b>	<b>C B.A + 45 or M.A. +15</b>	<b>D M.A and 60 past B.A. or M.A. +30</b>
<i>(Requires post-baccalaureate upper-division and/or graduate semester hours from accredited college.)</i>					
<b>1</b>	*	*	317.43	331.33	345.22
<b>2</b>	303.52	317.43	331.33	345.22	359.14
<b>3</b>	317.43	331.33	345.22	359.14	373.04
<b>4</b>	331.33	345.22	359.14	373.04	387.01
<b>5</b>	345.22	359.14	373.04	387.01	400.79
<b>6</b>	345.22	373.04	387.01	400.79	414.76
<b>7</b>	345.22	387.01	400.79	414.76	428.63
<b>8</b>	345.22	400.79	414.76	428.63	442.53
<b>9</b>	345.22	414.76	428.63	442.53	456.43
<b>10</b>	345.22	428.63	442.53	456.43	470.36
<b>11</b>	345.22	428.63	456.43	470.36	484.23
<b>12</b>	345.22	428.63	470.36	484.23	498.15
<b>13</b>	345.22	428.63	484.23	498.15	512.06
<b>14</b>	345.22	428.63	498.15	512.06	525.94
<b>15</b>	345.22	428.63	498.15	525.94	539.84
<b>16</b>	345.22	428.63	498.15	539.84	553.75
<b>17</b>	345.22	428.63	498.15	553.75	567.65
<b>18</b>	345.22	428.63	498.15	567.65	581.54
<b>21</b>		439.35	510.6	581.85	596.09
<b>25</b>		450.33	523.37	596.41	611.00

\*\*New appointments are made at Step 2, which is a two-year step.

Unit members without a preliminary or clear credential initial placement will be on Column XX.

Appendix "D"  
 San Bernardino City USD  
 Salary Schedule for Adult Education Teachers

7/1/2020 (2% increase)			
S T E P	B.A. Degree Or Appropriate Credential	B.A. Degree + 30 Units	M.A. Degree
1	49.23	49.94	50.71
2	49.94	50.71	51.48
3	50.71	51.48	52.23
4	51.48	52.23	53.04

**Step 1** is entry-level hourly.

**Step 2** is paid the first pay period following completion of 200 hours of teaching.

**Step 3** is paid the first pay period following completion of 400 hours of teaching.

**Step 4** is paid the first pay period following completion of 600 hours of teaching.

Longevity for Full-Time Employees only.

- 5% at 5 years
- 10% at 10 years
- 15% at 15 years

Appendix "E"  
 San Bernardino City USD  
 Salary Schedule for Psychologists

<b>7/1/2020 (2% Increase)</b>			
<b>S T E P</b>	<b>Per Diem</b>	<b>196 Days</b>	<b>214 Days</b>
<b>1</b>	409.17	80,197.32	87,562.38
<b>2</b>	430.01	84,281.96	92,022.14
<b>3</b>	453.83	88,950.68	97,119.62
<b>4</b>	476.15	93,325.40	101,896.10
<b>5</b>	505.90	99,156.40	108,262.60
<b>6</b>	531.20	104,115.20	113,676.80
<b>7</b>	555.01	108,781.96	118,772.14
<b>8</b>	589.22	115,487.12	126,093.08
<b>9</b>	613.02	120,151.92	131,186.28
<b>21</b>	628.36	123,158.56	134,469.04
<b>25</b>	644.06	126,235.76	137,828.84

Placement on the psychologist schedule shall be placed upon the number of years of full-time paid service as a school psychologist or directly related experience. Credit for experience as a credentialed teacher may be granted on the basis of two (2) years of teaching experience to one (1) year of experience as a school psychologist. Bilingual psychologists shall be paid six (6) additional per diems for completion of a full year of service and attendance at one (1) additional day of in-service meetings. Five (5) additional per diems are paid if bilingual psychologist does not attend the one (1) additional day of in-service meetings. In addition, bilingual psychologists must complete the appropriate bilingual certification in target language Spanish as determined by the District.

Appendix "F"  
 San Bernardino City USD  
 Salary Schedule for Permit Teachers

**7/1/2020 (2% increase)**

<b>S T E P</b>	<b>A Below 75 Units</b>	<b>B 75 Units</b>	<b>C 90 Units</b>	<b>D 105 Units</b>	<b>E Bachelors</b>
<b>1</b>	160.38	173.09	185.77	198.37	303.52
<b>2</b>	167.79	180.48	193.16	205.75	303.52
<b>3</b>	175.17	188.32	200.50	216.18	317.43
<b>4</b>	182.58	195.19	207.93	220.56	331.33
<b>5</b>	189.92	202.56	215.24	227.97	345.23

Experience Credit – Up to five (5) years credit, within fifteen (15) years prior to employment, for teaching in public schools, preschools, or schools of equivalent status.

Educational Credit – Semester Hours from an accredited college or university.

Permit Teachers with Master’s Degree shall be placed on Appendix A in Column B.

New Appendix – SLP  
 San Bernardino City USD  
 Salary Schedule for Speech Language Pathologists

7/1/2020 (2% Increase)

S T E P	PER DIEM	ANNUAL - 186 DAYS
<b><u>*Intern Credential</u></b>	287.30	53,437.80
<b>1</b>	426.03	79,241.58
<b>2</b>	449.95	83,690.70
<b>3</b>	473.89	88,143.54
<b>4</b>	497.88	92,605.68
<b>5</b>	521.80	97,054.80
<b>6</b>	545.77	101,513.22
<b>7</b>	569.67	105,958.62
<b>8</b>	597.52	111,138.72
<b>9</b>	617.57	114,868.02
<b>21</b>	633.01	117,739.86
<b>25</b>	648.84	120,684.24