

**SIDE LETTER OF AGREEMENT
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
AND SAN BERNARDINO TEACHERS ASSOCIATION
RETURNING TO CAMPUS TO PREPARE**

This Side Letter of Agreement is made and entered into this 19th day of July 2021, between the SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the SAN BERNARDINO TEACHERS ASSOCIATION (hereinafter referred to as "Association.")

WHEREAS: The District and Association believe SBTA Bargaining Unit Members must have the opportunity to properly prepare their classrooms and materials for the return to the new in-person school year; and

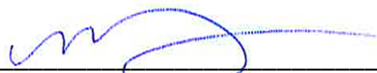
WHEREAS: The District and the Association agree that due the COVID-19 pandemic school closures, more time is needed for unit members to prepare their classroom or work space to ensure a smooth start to the new school year.

THEREFORE, BE IT RESOLVED THAT:

1. SBTA Bargaining Unit Members may work one (1) additional day to prepare for in person learning.
2. The additional day may be one of the following four days: July 21, 22, 23 or July 26. In the event the Unit Member is not available to work on any of those four days, the Unit Member shall have the option, with mutual agreement of the Site Leader, to use another date scheduled prior to August 31, 2021.
3. The SBTA Bargaining Unit Member shall be compensated their true daily rate of pay.
4. The parties agree that this Side Letter does not establish a precedent and that any similar issues shall be resolved through mutual negotiations between the District and the Association.

Both parties agree to this Side Letter of Agreement as indicated by their signatures set forth below:

SAN BERNARDINO CITY
UNIFIED SCHOOL DISTRICT



Dr. Marcus Funchess,
Assistant Superintendent, Human Resources

SAN BERNARDINO
TEACHERS ASSOCIATION



Ashley Bettas- Alcala
President, SBTA