



San Bernardino Teachers Association

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SBTA Update 10-22-21

Vaccine Verification/Testing Mandate

- All School Employees will provide proof of vaccination or be tested once per week. You can upload your vaccination status on the BestNet/Employee Self Service Site.
- Employees who are doing the weekly testing can start this week – October 18.
- Employees have the option to test at their school site or outside the district.
- District will provide saliva tests starting Nov 1.
- If testing outside the district upload your results to: <https://mobile.sbcusd.com/CovidTest> using your district login. You are **not** required to register any information with Primary Health when testing outside the district.
- SBTA continues to negotiate with the district on the impact of the public health order.

Negotiations

- **Wages** - We are currently negotiating an increase on all salary schedules.

SBTA has asked for a 5% raise on the salary schedule and the district has countered with a one-time off schedule salary increase. The District has proposed that our members perform additional work to get this one-time raise.

Negotiations will continue this month and SBTA members may be asked to show their support for a fair labor settlement/agreement.

- **Short Term Independent Study** - We are negotiating an MOU that includes Extra Duty compensation and clarifies current procedures.
- **Internal Substitute Coverage** – We are negotiating an MOU with increased compensation for the amount of time teachers are covering classes.
- **SB 95 COVID Leave** – We are in talks with the district to extend the COVID leave coverage that expired on September 30, 2021.

More information to come, so STAY TUNED!