

SIDE LETTER OF AGREEMENT
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
AND SAN BERNARDINO TEACHERS ASSOCIATION
SUMMER SESSION COMPENSATION

This Side Letter of Agreement is made and entered into this 19th day of March 2021 between the SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the SAN BERNARDINO TEACHERS ASSOCIATION (hereinafter referred to as "Association".)

WHEREAS: The COVID-19 pandemic has resulted in school closures that have greatly impacted instructional time and student learning; and

WHEREAS: The State has provided the district with one time funding to mitigate learning loss as dictated by Assembly Bill 86 and the Expanded Learning Opportunities Grant to provide supplemental instruction for students during the summer of 2021; and

WHEREAS: The District and the Association are mutually interested in treating all bargaining unit members who work during the summer months equitably and fairly.

BE IT THEREFORE RESOLVED THAT:

1. All bargaining unit members shall be compensated their true pro-rata (hourly) per diem for all work done in summer 2021.
2. All bargaining unit members must be over their contracted work days in order to be eligible for extra duty compensation beyond their contracted work year.
3. The parties agree that this Side Letter does not establish a precedent and that any similar issues shall be resolved through mutual negotiations between the District and the Association.

Both parties agree to this Side Letter of Agreement as indicated by their signatures set forth below:

SAN BERNARDINO CITY
UNIFIED SCHOOL DISTRICT



Marcus Funchess, Ed.D.
Assistant Superintendent, Human Resources

SAN BERNARDINO
TEACHERS ASSOCIATION



Ashley Bettas-Alcala
President, SBTA