



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

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January 17, 2025

Ashley Bettas-Alcala, SBTA-President

2024 Income Tax Deduction

The amount of union dues deducted for Category 1 certificated employees for the 2023 calendar year is \$1,316. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment. If you are a part-time employee working less than 60% of the school year, you will need to call the SBTA office for your dues deduction.

Salary Increase

Our 2% salary increase, and retro pay will be reflected on the March 1 pay warrants. All employees should check their pay stubs regularly. If the district has made a mistake with your pay in any way, you have forty-five (45) days to notify the district. It is the employee's responsibility to ensure that is correct.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intentions to retire should be submitted to Human Resources in writing. You can e-mail cheryl.direen@sbcusd.k12.ca.us if you have further questions. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

SBTA General Election

The SBTA general election will be held February 20 – March 6, 2025. Members will be voting at your site(s) or will receive an individual ballot via the USPS mail. The election includes candidates for SBTA Officers, CTA State Council and NEA Representative Assembly Local Delegates.

CTA Disaster Relief Fund

Our thoughts are with our union colleagues who have been affected by the Palisades and Eaton fires. During this time of crisis, our union comes together to support one another. If you would like to help go to www.cta.org and click on [LA Wildfire Relief](#) for information on how you can help.

Personal Contact Information

If you need to update your address you may call the SBTA office at (909)881-6755 or email Sharon at sharonsbta@gmail.com.