



San Bernardino Teachers Association

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FREQUENTLY ASKED QUESTIONS -- SBCUSD VIRTUAL ACADEMY

SBTA and the District are working together to develop a Memorandum of Understanding that addresses all the terms and conditions that can affect our members and that the Virtual Academy Program creates. It is not finalized at this point, but as soon as it is completed we shall provide it to SBTA members and post it on our SBTA website.

The district has opened the transfer window for those interested in a Virtual Academy position. We know there are a lot of unanswered questions and concerns about the Virtual Academy. Here are some of the most common questions SBTA has been receiving about the District's plan to open Virtual Academy Programs for the 2021-2022 school year.

- Q. If I transfer to the Virtual Academy Program, can I work from home?
A. No. All teachers assigned to the Virtual Academy will have to report daily to their designated Virtual Academy location, unless they have an approved accommodation to work from home with Affirmative Action.
- Q. If I am reassigned to the Virtual Academy Program, do I lose my spot at my current school site?
A. The current intent is to follow the Collective Bargaining Agreement Transfer Article for those who either wish to or need to be transferred from the Virtual Academy. However, we are still negotiating transfer language more specific to the Virtual Academy which could include return rights to your current position.
- Q. If I have someone at home for whom I must provide care, or even if I myself have a medical condition that makes it a problem for me to return to in-person teaching, can I teach in the Virtual Academy Program from home?
A. The current intent is to continue the use of the Affirmative Action Interactive Process to determine what accommodations can be arranged, including whether remote teaching is an option.
- Q. If I am transferred to the Virtual Academy Program, will my workday be the same as if I were assigned to my current school site?
A. The current intent is that the workdays shall be no different for either the regular sites or the Virtual Academy Program.
- Q. How much time will I be expected to provide synchronous instruction to my students in the Virtual Academy?
A. As of now, instruction is expected to be no less than our current synchronous schedule, with extra time for support on assignments as well as office hours to engage with parents if needed.
- Q. If I am transferred to the Virtual Academy Program, will I be teaching from my regular classroom?
A. The intent is for SBTA and the District to work together to determine which sites will be selected. A partial factor for identifying sites will be the numbers of student who enroll from their home school.

Virtual Academy informational Meeting

Wednesday June 2 @3:30pm.

Information on how to register was emailed to all certificated staff.

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