



Negotiations Update

April 24, 2023

Greetings, SBTA! We hope that this communicate finds you all well!

The negotiations team met with the district’s team on Monday April 24, 2023. The next meeting is scheduled for May 1, 2023.

Thank you for all of the information being sent to bargainingsbta@gmail.com as it relates to our current bargaining cycle. Please help us out when suggesting contract language changes by sending us the specific contract reference(s) so we can do our research, including the specific school district, article(s), and section(s). We value your input and appreciate your support!

Districts we compare to (districts we compete with for certificated personnel):

Corona/Norco	Riverside	Rialto	Fontana	Redlands
Moreno Valley	Colton	Alvord	Jurupa	

- SBTA submitted our sunshine proposal to the district on March 17, 2023.
- The school board held a public hearing and accepted the sunshine proposal on April 4, 2023.

- The intent of the SBTA Board of Directors is to re-open the entire collective bargaining agreement, in addition, we intend to begin negotiations on the following articles:
 - Article XI – WAGES
 - Article XII – RETIREE HEALTH INSURANCE
 - Article XIV – HOURS OF EMPLOYMENT
 - Article XV – CLASS SIZE
 - Article XX – LEAVES

SBTA Negotiations Representatives are:

Michael Peterson (Chair, North Verdemont)	Sandy Owens (Wilson Elem.)	Del Woll (Harmon School)	Stephanie Lopez (Rio Vista Elem.)
	Erin Moran (Cajon HS)	Stephanie Fletcher (Positive Youth Development)	Veny Jimenez (Chavez MS)

Justin Arnold and Peg Tracey are CTA Staff who consult and advise the Team