



**Elections Issue**

**Volume 19: Issue 1**

**An Affiliate of CTA and NEA**

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***SBTA General Election 2015***

SBTA's General Election will be held from February 20 through March 6, 2015. The following are positions and duties of the positions open to all members of SBTA / CTA / NEA. NEA Delegates Election is by plurality. All others are by a majority vote.

SBTA President: Term of Office 2015 – 2017

Prepares agendas for and presides at all meetings of the Association; is the official spokesperson for the Association; appoints all committees and the bargaining team; co-signs all checks; suggests policy and plans activities which carry out policy; is held responsible for the progress and work of the Association. This position is currently full-time release.

SBTA Vice-President: Term of Office 2015 – 2017

Serves as an assistant to the president; in the president's absence, assumes the duties of the president.

SBTA Secretary: Term of Office 2015-2017

Keeps careful and accurate records of the proceedings of official association meetings; is responsible for all notices and minutes of meetings to members of Rep. Council, Board of Directors and members where appropriate.

SBTA Treasurer: Term of Office 2015 – 2017

Has official custody of all funds of SBTA; directs preparation of a yearly budget to be adopted by Rep. Council; submits membership and financial reports as required by law; serves as treasurer of Political Action Group for Education (PAGE) Committee and is responsible for all legal reports for PAGE.

NEA Local Delegate: Term of Office 2015-2016

Number of positions to be determined. Delegates will attend the NEA yearly meeting in Orlando, FL between June 30 – July 7, 2015. SBTA funds delegates in the sum of \$1950.00. Delegates are expected to attend all California State Meetings as well as the NEA General Assembly meetings. This NEA meeting sets policy for NEA for the year 2015-2016. Term is for one year.

CTA State Council Position: Term of Office 2015-2018

Three (3) positions. State Council delegates attend four CTA State Council Meetings per year. The meetings begin on Friday night and end Sunday afternoon. Delegates also attend San Geronimo Service Center Council meetings held four Saturdays per year. All expenses are reimbursed by CTA.

This edition of News and Views is intended to provide candidate information to the SBTA membership. All candidates are listed according to the CTA alphabetical order provided.

**DCVUZMYGLQENHOBASWTJIRXFPK**

The following statements were prepared by the candidates, and are printed in their own words.

Upcoming:

**Rep Council:**

February 18, 2015

March 11, 2015

April 15, 2015

Meeting Called to Order at 4:15<sup>PM</sup>

**Greet, Eat, & Meet**

February 20, 2015

April 17, 2015

**A Positive Party with a Purpose!**

From 4:00 - 6:00<sup>PM</sup>  
Babysitting Available for Ages 12 & under

## ***General Election Calendar 2014 - 2015***

|                             |   |
|-----------------------------|---|
| January 12, 2015            | Preparation Of Candidacy Forms                        |
| January 14, 2015            | Candidacy Forms In Pony/Mail                          |
| January 30, 2015            | All Candidacy Forms Due To SBTA by 5:00 <sub>pm</sub> |
| February 2, 2015            | Preparation Of Ballots                                |
| February 4, 2015            | Sample Ballots To Candidates                          |
| February 18, 2015           | “News & Views” In Pony                                |
| February 18, 2015           | Candidate’s Speeches At SBTA Rep Council              |
| February 20, 2015           | Special Services Ballots in Pony & Mail               |
| February 20, 2015           | Ballots In Pony To Sites                              |
| February 20 - March 6, 2015 | Balloting   |
| March 6, 2015               | Ballots Due To SBTA office by 5:00 <sub>pm</sub>      |
| March 6, 2015               | Counting Of Ballots                                   |
| March 6, 2015               | Teller’s Report To President                          |
| March 9, 2015               | Announcement Of Run-Off Election (If Needed)          |
| March 9 - 11, 2015          | Preparation of Run-Off Ballots (If Needed)            |
| March 13, 2015              | Run-Off Ballots In Pony & Mail (If Needed)            |
| March 30 – April 10, 2015   | Balloting For Run-Off Elections (If Needed)           |
| March 27, 2015              | Run-Off Ballots due to SBTA at 5:00 <sub>pm</sub>     |
| March 27, 2015              | Counting Of Ballots                                   |
| March 27, 2015              | Teller’s Report Due To President                      |
| March 27, 2014              | Announcement of Elections Results                     |
| April 3, 2015               | Last Day to Challenge Election                        |

Every effort has been made to insure the accuracy of each of the candidate statements, and are placed according to the CTA alphabetical order for 2014-2015. Some formatting was necessary due to the dimension and aspect ratio of the allotted space. The spellings of candidate names are transcribed from the Declaration of Candidacy forms. Font selections on printed submissions were matched as closely as possible, or assigned in the case of handwritten submissions. Statements in excess of 100 words, as per the Declaration of Candidacy, are limited to first hundred words only and are notated as such. Word count was made through utilizing the Microsoft Word Counting tool, and rechecked by the Elections Committee Chairperson. A set of three periods (...) and a statement in the lower right corner of the ad indicate truncation. Final photo qualify is dependent upon the quality of the submitted photo; printed, copied or emailed as a jpg or pdf file.

- DLK, News & Views Staff

## Candidates for the General Election 2014-2015

### SBTA President:

Robert V. Rodriguez

### SBTA Vice-President:

Ashley Bettas-Alcalá

### SBTA Secretary:

Nancy Glenn

### SBTA Treasurer:

Jerry Kimery

### CTA State Council:

Linda Morgan

Leticia Madrigal

Sheila Houston

Nancy Sanchez-Spears

John Wingo

Patty Taylor

Pamela L. Tanja

Lilian Ross-Terry

Betty Jo. Knick

Jerry Kimery

### NEA Local Delegate:

Mikki Cichocki

Linda Morgan

Emma Ma

Leticia Madrigal

Francine March

Christine M. Marquez

Colleen Maroney

Nancy Glenn

Stephanie Liggins

Francisco J. Escobedo

Faith Hurst

Gayle Henry

Sheila Houston

Lynette Hill

Ashley Bettas-Alcalá

Clementina Baxter

Mary Ellen Abilez-Grande

Daniel Solkowitz

Nancy L. Sanchez-Spears

Lisa Stark

John Wingo

Patty Taylor

Pamela L. Tanja

Robert V. Rodriguez

Lilian Ross-Terry

Charles A. Perez

Kathryn (Kathy) Poole

Betty Jo. Knick

Jerry Kimery

### **SBTA Food Drive, Fall 2014**

Thanks again to all who participated in the Food Drive. Without your thoughtfulness, it would not be the success that it is!



## Candidacy Statements

### Mikki Cichocki



*As CTA Secretary-Treasurer, I am proud to be a member of SBTA. I am asking you to elect me as a delegate to the 2015 NEA Representative Assembly in Orlando. As we advocate for our profession and fight attacks on labor, our strength is in our collective voice. Your vote is my voice for all CTA members and especially for the members of SBTA.*



I am Linda Morgan and I am asking for your support in electing me to the NEA RA and to the CTA State Council. I am a veteran teacher with SBCUSD. I have attended five previous RAs and feel that I have the knowledge and experience needed to complete this task. I am also asking for your vote to allow me to become your representative for CTA State Council. I would be honored if you voted for me, Linda Morgan, for NEA RA and CTA State Council.

### Emma Ma

For

**NEA/RA Local, and State Delegate**

Teacher at Cajon High School and a former elementary school teacher. Proud and devoted to serve SBTA for several years. Currently serving you as one of your committed: CTA State Council Delegates, Chair of SBTA Scholarship Committee and enthusiastic, energetic member of the Retirement, Civil Rights, IPD, and Planning Committees.

Thank you for your support over the years, I'm asking for your vote again to continue my pledge to fight for your rights.

Please vote for me for NEA/RA Local and State Delegate.

Thank you  
Gracias

### Leticia Madrigal

**NEA Delegate**

**SBTA Elementary Board**

**State Council Alternate**

**Member of Retirement Committee**

**Member of QEIA Committee**

**Site Rep**

**Bilingual Teacher 30 yrs**

**I am running for 2 positions, NEA LOCAL DELEGATE & STATE COUNCIL**

**I would love the opportunity to continue working for you. WE need to hold our administrators accountable to our STUDENTS and TEACHERS. I WILL NOT TOLERATE INCOMPETENT ADMINISTRATORS.**

**VOTE for LETICIA MADRIGAL**

**NEA LOCAL DELEGATE and STATE COUNCIL**



## Candidacy Statements



*My name is Francine March. I have been teaching in San Bernardino for 28 years. I have been at Lankershim for 27 years. I was a rep for 5 years. I have been a member of*

*the Board of Directors for 8 years. I have taught grades 3-6 and have been teaching Kindergarten for 10 years.*

*I am running for NEA Local Delegate. I would consider it an honor to continue to represent you and make your vote count in Orlando, Florida.*

*Please vote for me.*

*Thank you,*

*Francine March*

### Christine M. Marquez



**I take an interest not just in the politics of education but in all areas that impact teachers, staff, students, parents and the community. I will support policies that will have a positive impact on education from PreK to the CSUs, I actively work in electing & supporting education friendly candidates at the local, state and federal levels. I am the PAGE Chair for SBTA and I am quite vocal on issues. I have been elected by my peers as an RA delegate for 7 years. I would appreciate your vote. Thank you.**

### Colleen Maroney

#### NEA Local Delegate

- 11 years teaching in the classroom
- 5 years as a Local Site Representative
- NEA Priority School Fellow

It's time we stand up for public education and take back our profession! Teachers know what is best for our profession, our schools, and our students. I want to help your voice be heard.

**Please vote for me to represent you!**

### Nancy Glenn

**Running for:  
SBTA Secretary  
NEA Local Delegate**



**I am asking for your vote to re-elect me to the position of SBTA Secretary and NEA/RA local delegate. I am inclusive, I want to hear all your voices, and I am an advocate, standing up for teacher's rights and respect for our profession. Thank you for your support, and vote for Nancy Glenn for SBTA Secretary, and NEA/RA local delegate.**

**TEACHERS ARE MY HEROES!**

## Candidacy Statements

Stephanie Liggins for NEA/RA 2015



Excellent educational leaders used to say:  
“ can’t teach without discipline.”  
Today, discipline has all but been removed  
from administrative responsibilities, so  
teachers are having to fight on more fronts  
than ever. Let’s work to put teaching back  
in the forefront! Please allow me to  
represent you at the NEA/RA.

**Francisco J. Escobedo**  
for  
**NEA/RA Local & State Delegate**

I am seeking your vote for the position of NEA/  
RA Delegate. Currently, I am an active Think  
Tank member through IFT (CTA), as well as a  
site Rep at Arrowview Middle School. I am an  
internally driven educator with over 17 years of  
K-8 experience and active CTA/NEA  
involvement. I am dedicated to affirmative  
focus, orchestrated change, and positive due  
representation for all Californian teachers.  
Although I am fairly new to the district and  
SBTA, I have extensive experience from my  
previous local and CTA as the Negotiations  
and Finance Chair for the Southeastern CTA  
District. I am ready to ...

*(word count exceeded)*

**Faith Hurst for NEA Local Delegate**

Please allow me to represent you in  
Florida this summer. I have been  
teaching 18 years for our district and  
have been an active member of SBTA—  
as site Rep, Alt. Rep, Elections Chair, and  
Priority Schools Rep. during all of those  
years. I want to speak for all of our  
members and our students concerning  
the unique needs of a district like ours.  
Thank you for considering my candidacy.

**Gayle Henry**

I respectfully ask for your vote for NEA  
delegate. Being an advocate for education,  
it is my honor to fight for the right of  
students and teachers. I have worked in the  
district for over 15 years as an elementary  
teacher and I am passionate about our  
teaching profession as well as our  
educational needs. I have served as a NEA  
delegate before and would like the  
opportunity to serve again.  
Thank you in advance for your support.

## Candidacy Statements



***Sheila Houston, the one  
you want to represent you!***

I have served as one of the Elementary Executive Board members and an NEA Representative for the past five years and I would like to serve as your **SBTA Treasurer. Honesty, integrity, and someone you can come to with any concerns.**

I want the opportunity to be able to make your voices have an impact, and bring the results back to you as a **CTA State Council, NEA/RA Local Delegate and NEA/RA State Delegate.**

**VOTE FOR SHEILA HOUSTON**

**SBTA Treasurer**

**CTA State Council**

**NEA Local and State Delegate to the RA**

**LYNETTE HILL**

For NEA Local Delegate

Dedicated and experienced, I have Represented SBTA and CTA at four NEA Representative Assemblies. Each year, significant issues have impacted school districts across the country, and important directives from delegates have driven decisions and shaped the policies that NEA leadership develop on the national front. I am committed to casting my votes to help strengthen our positions as educators in order to be able to deliver the best education possible to our students, and to preserve our professions and unions.

Thank you for your vote.

Re-elect  
Ashley Bettas-Alcalá  
**SBTA Vice President  
and  
NEA Local Delegate**



I am a first grade teacher at Riley. As your Vice President, I will continue to move SBTA forward and fight for the rights of our members. This is a crucial time for educators to be involved in the decisions of our organization at all levels. I will be your informed voice at the local and national level. Thank you for your vote!

My name is Clementina Baxter.

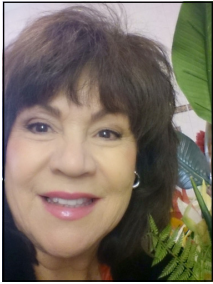
I am a preschool teacher at Ria Vista Elementary School.

I want to go to NEA this year to represent you and all the Preschool teachers.

Help me! Vote for me.

Thank You!

## Candidacy Statements



**Mary Ellen  
Abilez-Grande**

Greetings to my wonderful fellow teachers! We are amazing to see all together at the National Convention, I wish we could all go! There is a sense of it at our District Making Hope Happen events; I am truly filled with hope for our future because of it. If you are not running, then please support my representing you this year in Florida, I will work hard to listen and learn, and bring back good news. I'm a Special Ed teacher, a BTSA support provider and site rep alternate at Anderson school; it would be my 3d convention. Thank you!

*Mary Ellen  
Abilez-Grande*

**DANIEL SOLKOWITZ**



Served in the Military for three years...

Served in the Peace Corps in Zaire and in Thailand...

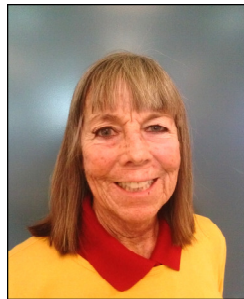
Serving on the SBTA grievance committee...

Serving on the SBTA political action committee...

Serving as the lead representative at my site...

I will serve YOU well as an NEA representative!

I have been an active and involve SBTA member for over 30 years. I currently serve as an Elementary Director on the SBTA Board of Directors. SBTA has a long and successful history on the CTA State Council. I am a candidate for the position and will continue that legacy as your CTA State Council Representative, if elected. I appreciate your vote for the position as CTA State Council Representative. I am also a candidate for the NEA Local Delegate position for the General Representative Assembly this summer. Please consider me for both positions. Thank you for considering me.



*Nancy Sanchez-Speer*



**My name is Lisa Stark and I would like to continue to represent SBTA as a NEA Local Delegate in Orlando. I am on the Elections Committee and I will work hard for your voice to be heard, I learned so much last year in Denver and I hope to do the same this year.**



## Candidacy Statements

### John Wingo

CTA State Council Representative

I am an incumbent for this position. I represent you as the Vice-Chair of the Adult, Alternative, Career and Technical Education Committee. I am also the committee's legislation chairperson. I also represent you as the chair of CTA's High School Caucus. I humbly ask for your vote to send me back as a CTA leader to advocate for the teachers and students of San Bernardino. Find me on Facebook, or on Twitter @educatorwingo. Or email me at [educatorwingo@gmail.com](mailto:educatorwingo@gmail.com). Thank you for all that you do!

### VOTE PATTY TAYLOR

**CTA State Council and NEA/RA LOCAL DELEGATE**

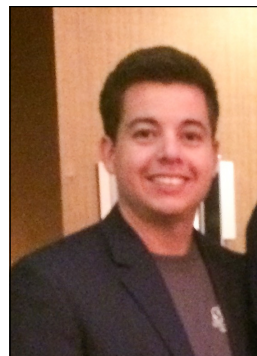


*I'm honored to have enjoyed amazing support from SBTA members for many years. I'm a committed advocate who always does my best to represent members with integrity and passion. At CTA, I helped to form the Student Support Services Committee that addresses the issues of certificated, non-teaching members who often feel neglected. I currently serve as chair and would like to continue that valuable work. Your vote keeps me advocating for you with CTA and NEA. Thank you for all you do each day for the students of San Bernardino!*



**Pamela L. Tanja**

**I'd love to serve you on State Council and at the NEA Conference. I appreciate your vote and will work hard for you!**



**RE-ELECT**

**ROBERT V. RODRIGUEZ**

**SBTA President**

**NEA RA Local Delegate**

## Candidacy Statements

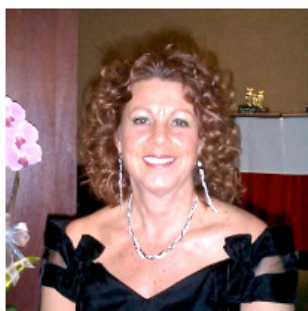
I'm Lilian Ross Terry, and I have worked for SBCUSD as a SpEd Teacher servicing RSP, SDC and ED students for 15 years. I was a Site Rep at Arrowview MS apx 10 years, a Special Services Rep for 1 year, and have actively participated on many SBTA Committees. I have attended two previous NRA in Pennsylvania and San Diego. I want to continue to serve you and represent your voice at this year's NRA and State Council. Change is made through service to others, and I would like to be part of the change and serve you.

RE-Elect  
**CHARLES A. PEREZ**  
National Education Association  
Local Delegate to the  
NEA Representative Assembly



- 29 years SBTA member
- Former Member of the High School Board of Directors - I Thank You for your continued Support
- Former SBTA Representative to CTA State Council
- Former Chair of the SBTA Scholarship Committee
- Former Member of the SBTA Grievance Committee
- Former Member of the SBTA Retirement Committee
- State and Local Delegate to 13 NEA Rep. Assembly
- Recipient of the CTA WHO Award
- Hard Working, Dedicated and Totally Committed to SBTA and Our Members – Make Your Vote Count

**Orlando, Florida 2015**



**VOTE POOLE**

**NEA STATE/LOCAL DELEGATE**

**KATHRYN (KATHY) POOLE**

**RICHARDSON PREP HI  
MIDDLE SCHOOL  
TEACHER-LIBRARIAN**

For three years it has been both my privilege and my pleasure to represent my friends and colleagues as a representative from SBTA to the NEA RA conference. I hope you read in the 'News and Views' my article "How Do You Communicate?". It is with communication in mind that I ask for your vote to be one of your representatives to the 2015 NEA RA. Seeing the evolutions *in* our state, I am also asking for your consideration and your vote for the position of CTA State Council.

Thank you all,

A handwritten signature in cursive script that reads "Betty Jo. Knick".

Betty Jo. Knick  
SBHS CDRT  
SBTA Bargaining Team

## Candidacy Statements



I am Dr. Jerry Kimery, and am running for the following: Treasurer, CTA State Council Delegate, and NEA Local Delegate. My prior experience includes being a special education teacher at Pacific High School for nine years; a site representative for two years; a member of the SBTA Board of Directors for six years; and treasurer for the past nine months.

My commitment is to the success of every student and teacher. All of our students, regardless of their zip code, deserve the tools and time to learn; furthermore, teachers must have a greater voice in decision-making in our district.

**Balloting held**  
**February 20, 2015**  
**through**  
**March 6, 2015**



## Submit Your Teacher Nomination for the 2015 All-Star Teacher

### The Winner Will Receive \$20,000 for His/Her School!

Do you know a teacher deserving of the **2015 Comcast SportsNet All-Star Teacher Award**?

Presented by CTA-endorsed credit union, Provident Credit Union, and Comcast SportsNet, the award recognizes Northern California teachers at the middle- and high-school levels. They are looking for teachers who go above and beyond in their dedication to their students and who make a difference in their communities.

CTA member Nicole Ellwood of Twin Hills Teachers Association won \$20,000 for Twin Hills Charter Middle School last year. Her award was announced at AT&T Park prior to a San Francisco Giants/San Diego Padres game in June. Click on the link below to see her bio from last year:

Nicole Ellwood of Twin Hills Middle School <http://www.csnbayarea.com/article/twin-hills-charter-middle-schools-nicole-ellwood>

Nominations are being accepted through February 5th for this year's award, so don't delay. Nomination forms have been distributed to hundreds of schools. The form can also be accessed here as a PDF and is available at your Provident community branch. An online form can also be filled out and submitted at [info@csnbayarea.com](mailto:info@csnbayarea.com) as well.

Once the nominations have been received, a panel of judges will select five finalists. The finalists will be notified in March. Then it's up to the public to decide! Their website will feature biographies and short videos of the five finalists.

In addition, the finalists will be featured in personal video vignettes that will air on Comcast SportsNet, and they will be interviewed on select Giants Pregame Live and A's Pregame Live shows. The winning All-Star Teacher will be announced this summer at an on-field ceremony prior to a San Francisco Giants game and live during a telecast of Giants Pregame Live.

Join Provident in celebrating our extraordinary teachers – submit your nomination today! To learn more about Provident Credit Union's services for CTA members, go to [www.CTAMemberBenefits.org/Provident](http://www.CTAMemberBenefits.org/Provident) or call 1-800-632-4600.



## Contact Information:

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E-mail: [robertsbta@gmail.com](mailto:robertsbta@gmail.com)

Website: [www.sbta.info](http://www.sbta.info)

## Union Code of Conduct

I will not criticize any union colleague except to the individual directly.

If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.

I will not participate in any conversation with administration that criticizes or negatively speculates about any union colleague.

I will settle my differences with my colleagues within my union.

I will engage in debate, offer them every opportunity for debate, and respect minority viewpoints, but I will observe and support the majority mandate of my union.

*Join us for the next Greet, Eat & Meet on February 20th!*

(Held at the SBTA office)

If you are interested in joining our committee, please email Kim Emery at: [kimkam47@aol.com](mailto:kimkam47@aol.com).



*Views and opinions expressed in the News & Views are those of the individual contributors, and do not reflect the position or policies of SBTA, CTA, or NEA. Our intended readership is limited to the members of SBTA currently working within SBCUSD, in San Bernardino, CA.*

## Board of Directors 2014-2015

President: Robert V. Rodriguez (SBTA)

Vice President: Ashley Bettas-Alcalá (Riley Elementary)

Secretary: Nancy Glenn (Lytle Creek Elementary)

Treasurer: Jerry Kimery (Pacific High School)



### Senior High School Reps:

Barbara Arient (Pacific High)

Marc Pollitt (San Gorgonio High)

Mark Lehman (Cajon High)

### Middle School Reps:

Rebecca Engalgau (Golden Valley Middle)

Connie Jones (Chavez Middle)

### Elementary School Reps:

Sheila Houston (Lytle Creek Elementary)

Leticia Madrigal (Gomez Elementary)

Francine March (Lankershim Elementary)

Linda Morgan (Monterey Elementary)

Sandy Owens (Wilson Elementary)

Nancy Sanchez-Spears (Elem. PE- Gomez Elem.)

Special Services Rep: Lynette Hill (Psych Services at SB High)

### State Council Reps:

John Wingo (San Bernardino High)

Patty Taylor (Student Services)

Emma Ma (Cajon High)

Rebecca Harper (Youth Services)

Nancy Glenn (Lytle Creek Elementary)

Ashley Bettas-Alcalá (Riley Elementary)

### State Council Reps (Alt):

Linda Morgan (Monterey Elementary)

Leticia Madrigal (Gomez Elementary)

### Regional UniServ Staff:

Justin Arnold (SBTA)

Peg Tracey (SBTA)



 **San Bernardino Teachers Association: News & Views**

[www.sbta.info](http://www.sbta.info)

**Members of CTA, NEA & SGSCC**