

**MEMORANDUM OF UNDERSTANDING (MOU)  
BETWEEN THE SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
AND THE  
SAN BERNARDINO TEACHERS ASSOCIATION (SBTA)**

**SB 328 Late Start  
March 3 2023**

This Memorandum of Understanding is between the San Bernardino City Unified School District (District) and the San Bernardino Teacher Association (SBTA) concerning the impacts and effects of Senate Bill 328 (SB328) Late Start. The District will implement late start schedules for all Middle School and High Schools by July 1, 2023.

**A. School Schedules**

**Elementary Schools**

Board Approved Bell Schedule (8:50 AM - 3:30 PM)

Bargaining unit members assigned to elementary school sites are not affected by Late Start, therefore, will not have their shift hours changed.

	<b>Regular Day</b>	<b>Collaboration Day</b>	<b>Minimum Day</b>
Students	8:50 - 3:30	8:50 - 1:00	8:50 - 1:00
Teachers	8:25 - 3:45	8:25 - 3:45	8:25 - 1:15

**Middle School**

Board Approved Bell Schedules (8:00 AM - 2:31 PM)

Bargaining unit members assigned to middle school sites are affected by Late Start, therefore, bargaining unit members will have their shift hours changed.

	<b>Regular Day</b>	<b>Collaboration Day</b>	<b>Minimum Day</b>
Students	8:00 - 2:31	9:45 - 2:35	8:00 - 12:30
Teachers	7:50 - 2:55	7:50 - 2:55	7:50 - 12:45

**High Schools**

Board Approved Bell Schedules (8:30 AM - 3:35 PM)

Bargaining unit members assigned to high school sites are affected by Late Start, therefore, bargaining unit members will have their shift hours changed.

	<b>Regular Day</b>	<b>Collaboration Day</b>	<b>Minimum/Exam Day*</b>
Students	8:30 - 3:35	9:45 - 2:50	8:30 - 1:20
Teachers	8:20 - 3:50	7:40 - 3:15	8:20 - 1:35

\* Including student lunch

**San Andreas & Sierra High School**

	Regular Day	Collaboration Day	Minimum Day
AM - Students	8:30 - 12:45	8:30 - 11:45	8:30 - 11:45
AM - Teachers	8:10 - 3:35	8:10 - 3:35	8:15 - 1:30
PM - Students	12:50 - 5:05	1:50 - 5:05	11:50 - 3:05
PM - Teachers	9:55 - 5:20	9:55 - 5:20	9:55 - 3:10

**Virtual Academy \*\***

\*\*Currently discussing schedules during VA MOU negotiations

The parties tentatively agreed to the terms of this MOU on the 3<sup>rd</sup> day of March, 2023.

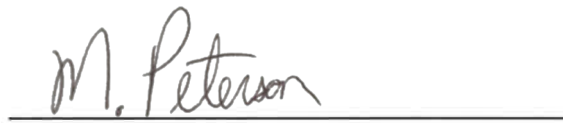
This MOU will be effective July 1, 2023.

**SAN BERNARDINO CITY  
UNIFIED SCHOOL DISTRICT**

**SAN BERNARDINO  
TEACHERS ASSOCIATION**



Marcus Funchess, Ed. D.  
Assistant Superintendent Human Resources



Michael Peterson  
SBTA Negotiations Chair



Luis Chávez-Andere  
Director, Employee Relations



Ashley Bettas-Alcala  
President, SBTA