



UPDATE

SAN BERNARDINO TEACHERS ASSOCIATION

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February 1, 2024

Ashley Bettas-Alcala, SBTA-President

2023 Income Tax Deduction

The amount of union dues deducted for Category 1 certificated employees for the 2023 calendar year is \$1,266. Category 1 is certificated employees whose assignment is more than 60% of a normal assignment. If you are a part-time employee working less than 60% of the school year, you will need to call the SBTA office for your dues deduction.

Check Pay Stub

All employees should check their pay stubs regularly. Make sure that you are being paid correctly, that you've been issued the correct amount of sick leave, and that benefits are not being wrongfully charged to you. This would also mean that you will need to check to see if you are paid at the correct step and column. If the district has made a mistake with your pay in any way, you have forty-five (45) days to notify the district. It is the employee's responsibility to ensure that is correct.

Retirement

If you are considering retiring at the end of this school year, you will need to submit your intent to retire 90 days prior to the end of your work year if you wish to receive five years of medical benefits from the district. Intents to retire should be submitted to Human Resources in writing. You can e-mail cheryl.direen@sbcusd.k12.ca.us if you have further questions. If you miss the 90-day time frame, you can still retire, but will jeopardize your medical benefits and have a lapse in compensation. You can get more information and make an appointment with a STRS counselor online at www.calstrs.com.

SBTA General Election

The SBTA general election will be held February 22-March 7, 2024. Members will be voting at your site(s) or will receive an individual ballot via the USPS mail. The election includes candidates for SBTA Board of Directors, CTA State Council and NEA Representative Assembly Local Delegates.

Personal Contact Information

If you need to update your address you may call the SBTA office at (909)881-6755 or email Sharon at sharonsbta@gmail.com.