

**MEMORANDUM OF UNDERSTANDING BETWEEN THE
SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
AND THE SAN BERNARDINO TEACHERS ASSOCIATION**

**Virtual Academy/ALC for the 2025-2026 School Year
June 25, 2025**

The Memorandum of Understanding is made and entered into this 25th day of June 2025, between the SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT (hereinafter referred to as "District") and the SAN BERNARDINO TEACHERS ASSOCIATIONS, CTA/NEA (hereinafter referred to as "Association").

WHEREAS, the Association and the District agree that all SBTA bargaining unit members who are assigned to the Virtual Academy shall be entitled to all the rights, privileges, and terms and conditions contained in the Collective Bargaining Agreement between SBTA and the District.

IT IS HEREBY AGREED as follows:

I. Staffing

- A. Virtual Academy vacancies are created by student enrollment transferring from comprehensive school sites.
- B. All unit members who are eligible for transfer per Article XIX of the Collective Bargaining Agreement shall have the opportunity to request a transfer to positions at the Virtual Academy. This shall include both classroom-based and non-classroom-based unit members, as applicable.
- C. Selection of unit members who request transfer to the Virtual Academy shall be in accordance with the terms and conditions for voluntary transfer in Article XIX of the Collective Bargaining Agreement.
- D. Any unit member who requested a voluntary transfer to the Virtual Academy but was not selected may request a written explanation of the reasons for denial in accordance with Article XIX.
- E. If the enrollment of students in the Virtual Academy changes, transfers of Unit members shall follow the District transfer procedures as any comprehensive school site as established by Article XIX of the Collective Bargaining Agreement.

II. Work Conditions

- A. The instructional day for the Virtual Academy unit members shall be equitable among the Virtual Academy unit members, inclusive of duty-free lunch as established by Article XIV of the Collective Bargaining Agreement
- B. Virtual Academy unit members shall report to an assigned work location in the District as necessary based on the Board approved telework policy, and in-person instructional days per the Virtual Academy 25-26 School Year Calendar.
- C. The District shall ensure that all safety measures in place at comprehensive school sites shall be in place at the assigned work location of the Virtual Academy unit members.
- D. Virtual Academy unit members will share classrooms and shall use the appropriate resources (headphones, school devices, etc.) that support a dedicated workspace that is private with appropriate conditions for an online classroom.

- E. Virtual Academy unit members may attend staff meetings and professional development opportunities virtually unless the district and/or the site require the unit member to attend in person. The district or site will notify the Virtual Academy unit members at least 24 hours prior to requiring them to attend meetings/training and school events in person. The Virtual Academy will adhere to the Collaboration Day MOU in Appendix H of the Collective Bargaining Agreement.
- F. Virtual Academy unit members shall be evaluated in accordance with Article XVI of the Collective Bargaining Agreement.

III. Support and Resources

- A. Virtual Academy unit members shall report to an administrator appointed solely to the Virtual Academy.
- B. Funding for the Virtual Academy shall be comparable to funding for comprehensive school sites.
- C. Materials (instructional supplies, copies, etc.) shall be provided to unit members comparable to the comprehensive school sites.
- D. Virtual Academy unit members shall participate in professional development that aligns with the development of a virtual educator which may be presented virtually or in person.

IV. Staff Support Services

- A. Staff support services shall be comparable to comprehensive school sites.
- B. Staff support shall be established following the determination of student enrollment in accordance with the Collective Bargaining Agreement
- C. Staff support services will be based on enrollment of students attending the Virtual Academy with IEPs, English Learner identification, Title I and low SES status.
- D. Caseloads shall be consistent with the Collective Bargaining Agreement.
- E. With the exception of assessments for IEPs, and specialized services for students, all other support services shall be provided virtually.

V. Duty

- A. Virtual Academy unit members will participate in the following professional duties in accordance with Article XIV of the Collective Bargaining Agreement: Back to School Night, and Promotion/Graduation. Virtual Academy unit member will be assigned no more than two (2) adjunct duties through the school year.
- B. Virtual Academy unit members may participate in extracurricular activities/extra duty in accordance with Article XI of the Collective Bargaining Agreement.

VI. Unit Member Expectations

- A. When virtually working with students, unit members' cameras shall be on with their full face showing at all times.
- B. Virtual Academy unit members shall be expected to be available and working with students during the contracted workday per the Virtual Academy 25-26 School Year Calendar. The District and SBTA agree to the following daily schedules: **VA Bell Schedules (see attached).**
- C. Unit members' contact information shall be kept up to date to ensure proper contact during the work day from the District and VA staff. Unit member(s) shall respond to any requests within one business day

- D. Unit members agree to be available by phone, text, web conferencing and instant messaging during work hours. Unit members should acknowledge any District or supervisor request immediately.
- E. Telework is not intended to serve as a substitute for child or adult care. Unit members who work at home will need to arrange for any dependent care needs and personal responsibilities to not interfere with working hours to successfully fulfill job responsibilities.
- F. The unit member has the responsibility to maintain his/her home workspace in safe condition, free from hazards or other dangers.
- G. The unit member agrees that a representative from SBCUSD has the right to visit the home-work site initially to verify ongoing telework settings meet safety standards and reserves the right to visit the employee's home workspace for the purpose of determining that it remains safe and free from hazards.
- H. The employee remains liable for injuries to third parties and/or members of the employee's family on the employee's premises, and the employee's premises shall in no way be designated or determined to be a district site for purposes of such liability.
- I. Unit members are expected to provide their own teleworking equipment such as computer, internet access, modem, printer and telephone access line at their own expense. SBCUSD does not assume any liability for loss, damage or wear of employee-owned equipment nor its technical support. Equipment supplied by the teleworker, if deemed appropriate by the District, will be maintained by the teleworker. The District reserves the right to make determinations as to appropriate equipment, subject to change at any time. At the District's discretion, teleworking equipment, supplies or software may be provided. Such equipment and/or software will remain the property of SBCUSD and is insured under the District's property policy. However, coverage may first be sought from the employee's homeowner's policy for theft or vandalism. Damage to equipment and/or software due to negligence is the employee's responsibility. Equipment supplied by the District is to be used for business purposes only.
- J. Unit members must abide by the Employee Use of Technology BP 4040 and complete the Telework Technology Checklist.
- K. Unit members are expected to report their absences to their supervisor and the absence system established by the District (Frontline).

VII. Class Size

Class size will follow Article XV, of the Collective Bargaining Agreement.

VIII. Grade Level and Course Assignments

- A. Collective Bargaining Agreement language shall apply to combination classes within the Virtual Academy.
- B. Both elementary and secondary Virtual Academy unit members shall be assigned according to virtual programs offered by the District.

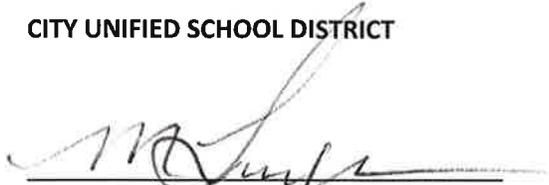
IX. Transfer Back to Comprehensive Programs

In the event Virtual Academy unit members request or are transferred back to a Comprehensive Program, the District will follow the process established on Article XIX of the Collective Bargaining Agreement.

X. Duration

This Memorandum of Understanding shall be in force from July 1, 2025 through June 30, 2026 unless or until it is extended with the mutual agreement of both parties. The parties further agree should there be any guidance forthcoming from the State regarding virtual learning the parties shall return to negotiate the impact in the Virtual Academy and this Memorandum of Understanding.

**SAN BERNARDINO
CITY UNIFIED SCHOOL DISTRICT**



Marcus Funchess, Ed.D.
Assistant Superintendent



Luis Chávez-Andere
Director, Employee Relations



Karma Duffy
Virtual Academy, Principal

**SAN BERNARDINO
TEACHERS ASSOCIATION**



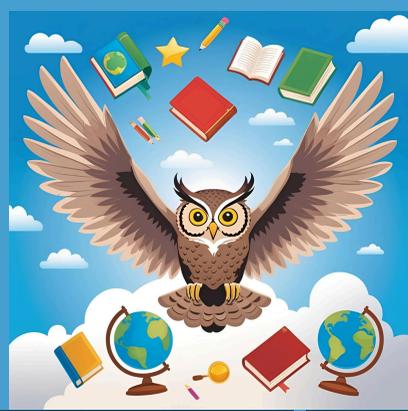
Michael Peterson
SBTA Bargaining Chair



Ashley Bettas-Alcala
President, SBTA

TEACHER REGULAR SCHEDULE

**TEACHER HOURS
8:10am-3:30pm**



**VIRTUAL ACADEMY
ELEMENTARY**

TEACHER LATE START SCHEDULE

**Elementary Collaboration
Tuesday 2:45pm-3:15pm**

**TEACHER MINIMUM DAY SCHEDULE
TEACHER HOURS 8:10am-1:15pm
Minimum Days**

Time	Period
8:10am-8:30am	Planning
8:30am-9:20am	Whole Class Instruction
9:30am-10:20am	Whole Class Instruction
10:30am-11:20am	Whole Class Instruction
11:30am-12:20pm	Whole Class Instruction
12:20pm-1:05pm	LUNCH
1:05pm-1:35pm	Whole Class Instruction
1:40pm-2:10pm	Intervention/Small Groups
2:15pm-2:45pm	Intervention/Small Groups/Independent Work
2:45pm-3:30pm	Collaboration/ Planning

Time	Period
8:10am-8:30am	Planning
8:30am-10:00am	MOU
10:10am-10:40am	Whole Class Instruction
10:50am-11:20am	Whole Class Instruction
11:30am-12:00pm	Whole Class Instruction
12:10pm-12:40pm	Whole Class Instruction
12:40pm-1:10pm	LUNCH
1:10pm-1:35pm	Whole Class Instruction
1:40pm-2:10pm	Intervention/Small Groups
2:45pm-3:30pm	Planning

Time	Period
8:10am-8:30am	Planning
8:30am-9:20am	Whole Class Instruction
9:30am-10:20am	Whole Class Instruction
10:30am-11:20am	Whole Class Instruction
11:30am-12:20pm	Whole Class Instruction
12:20pm-12:50pm	LUNCH
12:50pm-1:15pm	Planning

TEACHER REGULAR SCHEDULE

TEACHER HOURS
8:10am-3:30pm



VIRTUAL ACADEMY MIDDLE

Middle School Planning
Thursday 2:45pm-3:15pm

A Schedule
December 18, 2025
June 2, 2026
June 4, 2026

B Schedule
August 4, 2025
June 1, 2026
June 3, 2026

TEACHER LATE START SCHEDULE

TEACHER HOURS 8:10am-3:30pm
Most Mondays

TEACHER MINIMUM DAY SCHEDULE

TEACHER HOURS 8:10am-1:15pm
Minimum Days

Time	Period	
	T/Th	W/F
8:10am-8:30am	Planning	
8:30am-9:25am	Period 1	Period 5
9:30am-10:25am	Period 2	Period 6
10:30am-11:25am	Period 3	Period 7
11:30am-12:25pm	Period 4	Period 8
12:25pm-1:10pm	LUNCH	
1:10pm-2:05pm	Support/ Planning	Support/ Planning
2:05pm-2:45pm	Planning	
2:45pm-3:15pm	Middle School Planning One to One Meetings	
3:15pm-3:30pm	Planning	

Time	Period
8:10am-8:30am	Planning
8:30am-10:00am	MOU
10:10am-11:10am	Period 0/Advisory
11:15am-11:45am	Period 3 Instruction
11:50am-12:20pm	One to One Meetings
12:20pm-12:50pm	LUNCH
12:50pm-2:45pm	One to One Meetings
2:45pm-3:30pm	Planning

Time	Period	
	A Sched	B Sched
8:10am-8:30am	Planning	
8:30am-9:25am	Period 1	Period 5
9:30am-10:25am	Period 2	Period 6
10:30am-11:25am	Period 3	Period 7
11:30am-12:25pm	Period 4	Period 8
12:25pm-12:55pm	LUNCH	
12:55pm-1:15pm	Planning	

**High School Planning
Friday 2:45pm-3:15pm**

**TEACHER REGULAR
SCHEDULE**

VIRTUAL ACADEMY HIGH



**TEACHER
FINALS SCHEDULE**

**TEACHER HOURS
8:10am-1:15pm**

Finals A Finals B
Dec 16, 2025 Dec 17, 2025
June 1, 2026 June 2, 2026

Time	Period	
	A	B
8:10am-8:30am	Planning	
8:30am-10:25am	1	2
10:30am-12:25pm	3	4
12:25pm-12:55pm	LUNCH	
12:55pm-1:15pm	Planning	

**TEACHER LATE START
SCHEDULE**

**TEACHER HOURS
8:10am-3:30pm**

Time	Period
8:10am-8:30am	Planning
8:30am-10:00am	MOU
10:10am-11:10am	Period 0/Advisory
11:15am-11:45am	Period 2
11:50am-12:20pm	One to One Meetings
12:20pm-12:50pm	LUNCH
12:50pm-2:45pm	One to One Meetings
1:10pm-2:05pm	Period 5
2:45pm-3:30pm	Planning

**TEACHER
MINIMUM DAY SCHEDULE**

**TEACHER HOURS
8:10am-1:15pm**

Minimum Days

Time	Period
8:10am-8:30am	Planning
8:30am-9:25am	Per. 1
9:30am-10:25am	Per. 2
10:30am-11:25am	Per. 3
11:30am-12:25pm	Per. 4
12:25pm-12:55pm	LUNCH
12:55pm-1:15pm	Planning

TEACHER HOURS 8:10am-3:30pm

Time	Period
8:10am-8:30am	Planning
8:30am-9:25am	Period 1
9:30am-10:25am	Period 2
10:30am-11:25am	Period 3
11:30am-12:25pm	Period 4
12:25pm-1:10pm	LUNCH
1:10pm-2:05pm	Period 5 One to One meetings
2:05pm-2:45pm	Planning
2:45pm-3:15pm	High School Planning One to One Meetings
3:15pm-3:30pm	Planning



VIRTUAL ACADEMY MOD/SEV SDC (K-12)

REGULAR DAY SCHEDULE

SCHOOL HOURS 8:30am-3:15pm
Tuesday to Friday

Time	Period
8:10am-8:30am	Planning
8:30am-9:25am	Period 1 Domestic/Community/Vocational
9:30am-10:20am	Period 2 Functional Academics
10:30am-11:20am	Period 3 PE/One to One Meetings
11:30am-12:20pm	Period 4 Rec/Leisure
12:25pm-1:10pm	LUNCH
1:10pm-2:05pm	Period 5 Middle School/High School
2:45pm-3:30pm	Collaboration/Planning

LATE START SCHEDULE

SCHOOL HOURS 8:30am-3:15pm
Most Mondays

Time	Period
8:10am-8:30am	Planning
8:30am-10:00am	MOU
10:10am-11:10am	Period 0 Advisory
11:15am-12:20pm	Whole Group Instruction
12:20pm-12:50pm	LUNCH
12:50pm-2:45pm	One to One Meetings/SpEd Collaboration
2:45pm-3:30pm	Planning

MINIMUM DAY SCHEDULE

SCHOOL HOURS 8:30am-1:00pm
Minimum Days

Time	Period
8:30am-9:25am	Period 1
9:30am-10:25am	Period 2
10:30am-11:25am	Period 3
11:30am-12:25pm	Period 4
12:25pm-12:55pm	LUNCH
12:55pm-1:15pm	Planning

Virtual Academy 2025/26 School Year Calendar

July 2025		August 2025		September 2025		October 2025		November 2025		December 2025	
1 Tu		1 Fr	Teacher Work Day/NSD	1 Mo		1 We	Early College In-Person 1:10 25-26 Orientation 4PM	1 Sa		1 Mo	MOU/Late Start
2 We		2 Sa		2 Tu		2 Th	Early College In-Person 1:10	2 Su		2 Tu	NWEA Secondary
3 Th		3 Su		3 We	Early College In-Person 1: 10pm 25-26 Orientation 4PM	3 Fr	Elem Teacher Work Day/NSD	3 Mo	MOU (Secondary)/Late Start Elem Conferences/Min Day	3 We	Early College In-Person 1:10
4 Fr		4 Mo	First Day of School - Min Day, TK/K(Cagulada) In-Person WRITING PROMPT #1	4 Th	Early College In-Person 1: 10pm	4 Sa		4 Tu	Elem Conferences/Min Day	4 Th	Grade 7 In-Person Day (WRITING PROMPT #2) Early College In-Person 1:10
5 Sa		5 Tu	1/2(Leonardi) In-Person WRITING PROMPT #1	5 Fr	Elem Team In-Person Day	5 Su		5 We	Elem Conferences/Min Day Early College In-Person 1:10	5 Fr	
6 Su		6 We	4/5(Phillips) In-Person WRITING PROMPT #1 25-26 Orientation 4PM	6 Sa		6 Mo		6 Th	Elem Conferences/Min Day Early College In-Person 1:10	6 Sa	
7 Mo		7 Th	3/4(Wheeler) In-Person WRITING PROMPT #1	7 Su		7 Tu	TK/K (Cagulada) & Richardson In- Person Day (WRITING PROMPT #2/STAR/Teacher Activities/Awards)	7 Fr	Elem Conferences/Min Day	7 Su	
8 Tu	25-26 Orientation 9AM	8 Fr	SpEd Elem+M/S SDC In-Person WRITING PROMPT #1	8 Mo	MOU (In-Person)/Late Start	8 We	1/2 (Leonardi) In-Person Day (WRITING PROMPT #2/STAR/Teacher Activities/Awards)	8 Sa		8 Mo	MOU/Late Start
9 We		9 Sa		9 Tu	Gr. 6 In-Person Day	9 Th	3/4 (Wheeler) In-Person Day (WRITING PROMPT #2/STAR/Teacher Activities/Awards)	9 Su		9 Tu	Elem Teacher Collab Day Staff Mtg (In-Person) 3:30pm
10 Th		10 Su		10 We	SpEd In-Person: Smith 8-12	10 Fr	4/5 (Phillips) In-Person Day (WRITING PROMPT #2/STAR/Teacher Activities/Awards)	10 Mo		10 We	Grade 8 In-Person Day (WRITING PROMPT #2)
11 Fr		11 Mo	MOU/Late Start Learning Lab Begins	11 Th		11 Sa		11 Tu	Veterans Day	11 Th	SpEd In-Person: Villalpando/Dice 8-12
12 Sa		12 Tu	High School 9th/10th In-Person WRITING PROMPT #1	12 Fr		12 Su		12 We	SpEd In-Person: Villalpando/Dice 8-12	12 Fr	
13 Su		13 We	HS 11th/12th In-Person WRITING PROMPT #1 Early College In-Person Supply Grab and Go Orientation 4PM-5PM	13 Sa		13 Mo	MOU/Late Start	13 Th	Grade 6 In-Person Day (WRITING PROMPT #2)	13 Sa	
14 Mo		14 Th	Middle School In-Person WRITING PROMPT #1	14 Su		14 Tu		14 Fr		14 Su	
15 Tu		15 Fr	Secondary M/M SDC In-Person WRITING PROMPT #1	15 Mo	MOU/Late Start	15 We	SpEd In-Person: Smith 8-12	15 Sa		15 Mo	Regular Day
16 We	25-26 Orientation 4PM	16 Sa		16 Tu	Gr. 7 In-Person Day	16 Th		16 Su		16 Tu	HS Exam Day
17 Th		17 Su		17 We	Early College In-Person 1:10 25-26 Orientation 4PM	17 Fr		17 Mo	MOU (In-Person)/Late Start	17 We	HS Exam Day
18 Fr		18 Mo	MOU (In-Person)/Late Start Senior Parent Meeting/Dinner Early College In-Person Supply Grab and Go Orientation 4PM-5PM	18 Th		18 Sa		18 Tu	NWEA Testing - Elem SDC, TK/K	18 Th	K-12 Minimum Day
19 Sa		19 Tu		19 Fr		19 Su		19 We	NWEA Testing - Elem SDC, 1/2	19 Fr	Sec Teacher Work Day/NSD
20 Su		20 We	SpEd In-Person: DV 8-12 25-26 Orientation 4PM	20 Sa		20 Mo	District MOU (In Person)/Late Start	20 Th	NWEA Testing - Elem SDC, 3/4	20 Sa	
21 Mo		21 Th	Back to School Night	21 Su		21 Tu		21 Fr	NWEA Testing - Elem SDC, 4/5	21 Su	
22 Tu		22 Fr		22 Mo	District MOU/Late Start	22 We	SpEd In-Person: March 8-12 (Science Hands-On)	22 Sa		22 Mo	
23 We		23 Sa		23 Tu	Elem Teacher Collab Day Staff Mtg 3:30pm	23 Th	Early College In-Person 1:10	23 Su		23 Tu	
24 Th	Summer Mgmt Conf	24 Su		24 We	SpEd In-Person - Villalpando/Dice 8-12	24 Fr		24 Mo		24 We	
25 Fr	Summer Mgmt Conf	25 Mo	District MOU (In-Person)/Late Start NWEA K, Elem SDC	25 Th	Senior Meeting	25 Sa		25 Tu		25 Th	
26 Sa		26 Tu	NWEA Testing - Elem SDC, 1/2, 3/4 SSC/ELAC	26 Fr		26 Su		26 We		26 Fr	
27 Su		27 We	NWEA Testing - 4/5	27 Sa		27 Mo	MOU (Secondary)/Late Start	27 Th		27 Sa	
28 Mo	25-26 Orientation 3PM	28 Th	Senior Meeting 8:30am Early College In-Person 1:10	28 Su		28 Tu	Staff Mtg (In-Person) 3:30pm	28 Fr		28 Su	
29 Tu	Staff PD (In-Person)/NSD	29 Fr	NWEA Secondary	29 Mo	MOU/Late Start	29 We	SpEd In-Person: Villalpando/Dice 8- 12	29 Sa		29 Mo	
30 We	Staff PD (In-Person)/NSD	30 Sa		30 Tu	Gr. 8 In-Person Day	30 Th	Elem Conferences/Min Day HS 11-12 In-Person Day (WRITING PROMPT #2) *Senior Meeting*	30 Su		30 Tu	
31 Th	Staff Meeting (In-Person) /Teacher Work Day/NSD	31 Su				31 Fr	HS 9-10 In-Person Day (WRITING PROMPT #2) Elem Conferences/Min Day			31 We	

2025/26 School Year Calendar

January 2026	February 2026	March 2026	April 2026	May 2026	June 2026
1 Th	1 Su	1 Su	1 We	1 Fr	1 Mo <small>Minimum Day/Graduation (Option 2 - pending facilities)</small>
2 Fr	2 Mo <small>MOU/Late Start</small>	2 Mo <small>MOU (Secondary)/Late Start Elem Conferences/Min Day ELPAC 3-12</small>	2 Th	2 Sa	2 Tu <small>Minimum Day</small>
3 Sa	3 Tu	3 Tu <small>Elem Conferences/Min Day</small>	3 Fr	3 Su	3 We <small>Minimum Day/Graduation (Option 1 - pending facilities)</small>
4 Su	4 We	4 We <small>Elem Conferences/Min Day</small>	4 Sa	4 Mo <small>MOU (In-Person)/Late Start</small>	4 Th <small>Last Day of School</small>
5 Mo	5 Th <small>Gr. 6 In-Person Day</small>	5 Th <small>Elem Conferences/Min Day</small>	5 Su <small>Easter</small>	5 Tu	5 Fr <small>Teacher Workday</small>
6 Tu	6 Fr	6 Fr <small>Elem Conferences/Min Day</small>	6 Mo <small>MOU/Late Start</small>	6 We <small>**Tentative Early College In-Person 1:10</small>	6 Sa
7 We	7 Sa	7 Sa	7 Tu <small>SpEd In-Person: March 8-12</small>	7 Th	7 Su
8 Th	8 Su	8 Su	8 We <small>SpEd In-Person: Smith 8-12</small>	8 Fr	8 Mo
9 Fr	9 Mo	9 Mo <small>MOU (In-Person)/Late Start</small>	9 Th <small>Grade 8 In-Person Day (WRITING PROMPT #3)</small>	9 Sa	9 Tu
10 Sa	10 Tu <small>TK/K(Cagulada) & Richardson In-Person Day (WRITING PROMPT #3/STAR/Teacher Activities)</small>	10 Tu <small>Grade 6 In-Person Day (WRITING PROMPT #3)</small>	10 Fr	10 Su	10 We
11 Su	11 We <small>1/2 (Leonardi) In-Person Day (WRITING PROMPT #3/STAR/Teacher Activities)</small>	11 We <small>SpEd In-Person: Villalpando/Dice 8-12 **Tentative Early College In-Person 1:10</small>	11 Sa	11 Mo <small>MOU/Late Start</small>	11 Th
12 Mo <small>MOU/Late Start</small>	12 Th <small>3/4 (Wheeler) In-Person Day (WRITING PROMPT #3/STAR/Teacher Activities) GATE TESTING (3RD)</small>	12 Th	12 Su	12 Tu <small>NWEA Testing - Richardson, TK/K(Cagulada)</small>	12 Fr
13 Tu	13 Fr <small>4/5 (Phillips) In-Person Day (WRITING PROMPT #3/STAR/Teacher Activities)</small>	13 Fr	13 Mo <small>MOU (In-Person)/Late Start</small>	13 We <small>NWEA Testing - Richardson, 1/2(Leonardi)</small>	13 Sa
14 We <small>SpEd In-Person: Smith 8-12</small>	14 Sa	14 Sa	14 Tu <small>PFT</small>	14 Th <small>NWEA Testing - Richardson, Wheeler</small>	14 Su
15 Th	15 Su	15 Su	15 We <small>PFT</small>	15 Fr <small>NWEA Testing - Richardson, 4/5(Phillips)</small>	15 Mo
16 Fr	16 Mo	16 Mo <small>District MOU (In-Person)/Late Start</small>	16 Th <small>**Tentative Early College In-Person 1:10</small>	16 Sa	16 Tu
17 Sa	17 Tu	17 Tu <small>Elem Team In-Person Day Staff Mtg 3:30pm</small>	17 Fr <small>PFT</small>	17 Su	17 We
18 Su	18 We <small>SpEd In-Person: Villalpando/Smith/March/Dice (Career Day) **Tentative Early College In-Person 1:10</small>	18 We <small>Grade 7 In-Person Day (WRITING PROMPT #3)</small>	18 Sa	18 Mo <small>MOU/Late Start</small>	18 Th
19 Mo	19 Th <small>Gr. 7 In-Person Day</small>	19 Th	19 Su	19 Tu <small>Elem Teacher Collab Day Staff Mtg (In-Person) 3:30pm</small>	19 Fr
20 Tu	20 Fr	20 Fr	20 Mo <small>District MOU (In-Person)/Late Start</small>	20 We	20 Sa
21 We <small>Gr. 8 In-Person Day 8-12 **Tentative Early College In-Person 1:10</small>	21 Sa	21 Sa	21 Tu <small>CAASPP</small>	21 Th	21 Su
22 Th	22 Su	22 Su	22 We <small>CAASPP</small>	22 Fr <small>NWEA Secondary</small>	22 Mo
23 Fr	23 Mo <small>MOU (Secondary) /Late Start</small>	23 Mo	23 Th	23 Sa	23 Tu
24 Sa	24 Tu <small>Elem Teacher Collab Day Staff Mtg (In-Person) 3:30pm</small>	24 Tu	24 Fr	24 Su	24 We
25 Su	25 We	25 We	25 Sa	25 Mo <small>Memorial Day</small>	25 Th
26 Mo <small>District MOU (In-Person) /Late Start</small>	26 Th <small>Elem Conferences/Min Day HS 11-12 In-Person Day (WRITING PROMPT #3) *Senior Meeting*</small>	26 Th	26 Su	26 Tu <small>Spring Carnival Family Event</small>	26 Fr
27 Tu <small>SpEd In-Person: March 8-12</small>	27 Fr <small>HS 9-10 In-Person Day (WRITING PROMPT #3) Elem Conferences/Min Day</small>	27 Fr	27 Mo <small>MOU/Late Start</small>	27 We	27 Sa
28 We <small>SpEd In-Person: Villalpando/Dice 8-12</small>	28 Sa	28 Sa	28 Tu <small>CAASPP Staff Mtg (In-Person) 3:30pm</small>	28 Th <small>Senior Brunch/Grad Night</small>	28 Su
29 Th <small>Senior Meeting</small>		29 Su	29 We <small>CAASPP</small>	29 Fr	29 Mo
30 Fr		30 Mo	30 Th <small>Senior Meeting</small>	30 Sa	30 Tu
31 Sa		31 Tu		31 Su	

In-Person Days for Students and Staff

In-Person Events for Staff