

Leaves at a Glance

Certificated Employees SBTA CBA - Article XX - Leaves Pages 83-96

Sick Leave	Illness, injury, exposure to a contagious disease that prevents the unit member from performing their duties. To go see a medical doctor, dentist, chiropractor, recognized religious practitioner, optometrist, or other practitioners.	184 - 199 day work year: 10 days 200 - 219 day work year: 11 days
Long Term Sick Leave	The unit member's salary shall be reduced by the amount actually paid to the substitute. Doctors note needed	100 days of non accumulated sick leave
Bereavement Leave	Death of a family member, miscarriage, still birth, etc.	4 days paid leave, 7 days if over 200 miles
Personal Necessity Leave	Personal Emergencies	Up to 7 days, from available sick leave
Industrial Accident or Illness	Arising from the the course of their employment Doctors note and District's Workers' Compensation verification	60 work days
Summer School Sick Leave	Sick leave for members teaching summer school	1 day for every 17 days 1 hour for every 17 hours
Labor Code 233 (child, spouse, parent illness)	Use a portion of sick leave not to exceed the amount earned in a 6 month period	Not to exceed 6 days
Child Rearing Leave	Unpaid leave	Until the end of the semester It can be extended through the next semester
Study Leave	Unpaid leave to pursue educational improvement	Minimum of one semester maximum of one year
Critical Illness in the Family	For immediate family	3 days
Short Term Leave	Without pay	No more than 5 consecutive days in one calendar year
Family Leave	Must have been employed more than one year, unpaid	Up to 12 weeks
Catastrophic Leave	Must have exhausted all other leaves	Up to 30 days donated by other certificated employees
Child Related Activities	Used to attend child related activities.	Up to 40 hours per year

More information and additional leaves such as Jury Duty, Military Leave, etc. please refer to the contract