

26-27 FAQ

Leveling Day		
Elementary	August 28	
Middle	August 28	February 9
High	September 8	February 9

Last Day to put in for Retirement	March 6
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Leave for Family Member	Work days for step increase
7 personal necessity (sick leave) 3 critical illness 5 labor code 533 (sick leave) - Total: 15 days	75% of the contract 46 days off for 186 employee
12 weeks FMLA - Sick leave 1st then unpaid up to 12 weeks	\$217.00 differential pay

Units to advance on pay scale
- Course work done by September 1 - Official transcripts submitted before November 15

Pregnancy Leave

Pregnancy Disability Leave	4 weeks prior, 6-8 weeks post birth	Doctor's note needed
Child bonding leave	Up to 12 weeks Must be taken in 2 week increments	Must have been employed for 12 months or more
After all sick leave is exhausted, they will deduct differential pay (\$217.00)		

Disability	
Disability claims can only be made for the duration of the pregnancy disability leave. If no complications from 4 weeks prior to due date to 6-8 post birth.	Sick leave is also used here first and if it is exhausted then they use extended sick leave at differential pay up to 100 days.

****If you have any more questions or concerns please contact Affirmative Action (909) 381-1122****